

# Future Workplace and New Frontiers for Smarter Working

For Scottish Futures Trust

**Graven<sup>®</sup>**

# HOW WE WORK

## The big post-Covid questions...

**Where shall we work?**

**How shall we work, and**

**Why go to the office?**

People have more choice than ever. We were already moving towards any-time any-place. But now, after the pause, rather than squeezing productivity into every corner of life we have the opportunity to stand back, literally.

We all want our people to do their best work.  
To do that they have to be:

**Safe** (physically, mentally)

**Supported** (physically, technically,  
psychologically, educationally)

**Empowered** (challenged, engaged, trained)

The definition of “workplaces” is changing but we will still need offices and HQs - places that enable people to do what they do really well.

### **Symbolism:**

**brand homes for organisations, the comfort of the mothership, culture**

### **Experience:**

**the feel of the place, culture, smell, energy, life**

### **Specialism:**

**large scale stuff, spaces, equipment, technology**

### **Collaboration:**

**real contact with real humans, the magic**

### **Focus:**

**support and protection to get the task done really well**

# A SAFE RETURN

## Headlines for discussion

### Culture and brand

A quality space that represents your brand where you can come together with a sense of belonging and connect with each other and thrive.

Townhall spaces to come together for events, stand ups and presentations.

Backdrops to express your brand and values.

Come together to collaborate, support, eat, create, socialise and learn together.

Greater emphasis on face to face socialising within the office for networking with clients and peers and strengthen internal team structures.

### Resilience

Great connectivity and super-fast broadband to office and homes.

Flexible spaces for ease of future adaption.

Dynamic in it's flexibility, a theatre role for different niche working with multiple functions and minimal set-up time.

Prop stores for good storage to support backdrops and adaption.

High and low tech.

Anti-microbial fabrics and products.

Contactless doors, sanitary sensors, smart security and technology.

Temperature checks.

Good housekeeping and hygiene.

Defined thresholds with sanitising stations to avoid contamination from entering the clean workspace.

No shared hardware with storage for head phones, laptops etc.

# A SAFE RETURN

Headlines for discussion  
continued

## Well being

Flexible hours and remote working (not just 9 to 5).

Learning and library support.

Quiet spaces to read or sleep.

Natural light, green spaces, clip-on balconies.

Yoga and group activities.

Great cooking facilities.

Growing spaces and kitchen garden.

Gym memberships and collaborations.

## Worksettings

Immersive meeting pods.

Team tables with portals that are always on.

Focus pods and solo spaces.

Virtual presentation.

Zoom rooms.

Mobile pods and work rooms.

Walk and talk meetings.

Outdoor meetings.

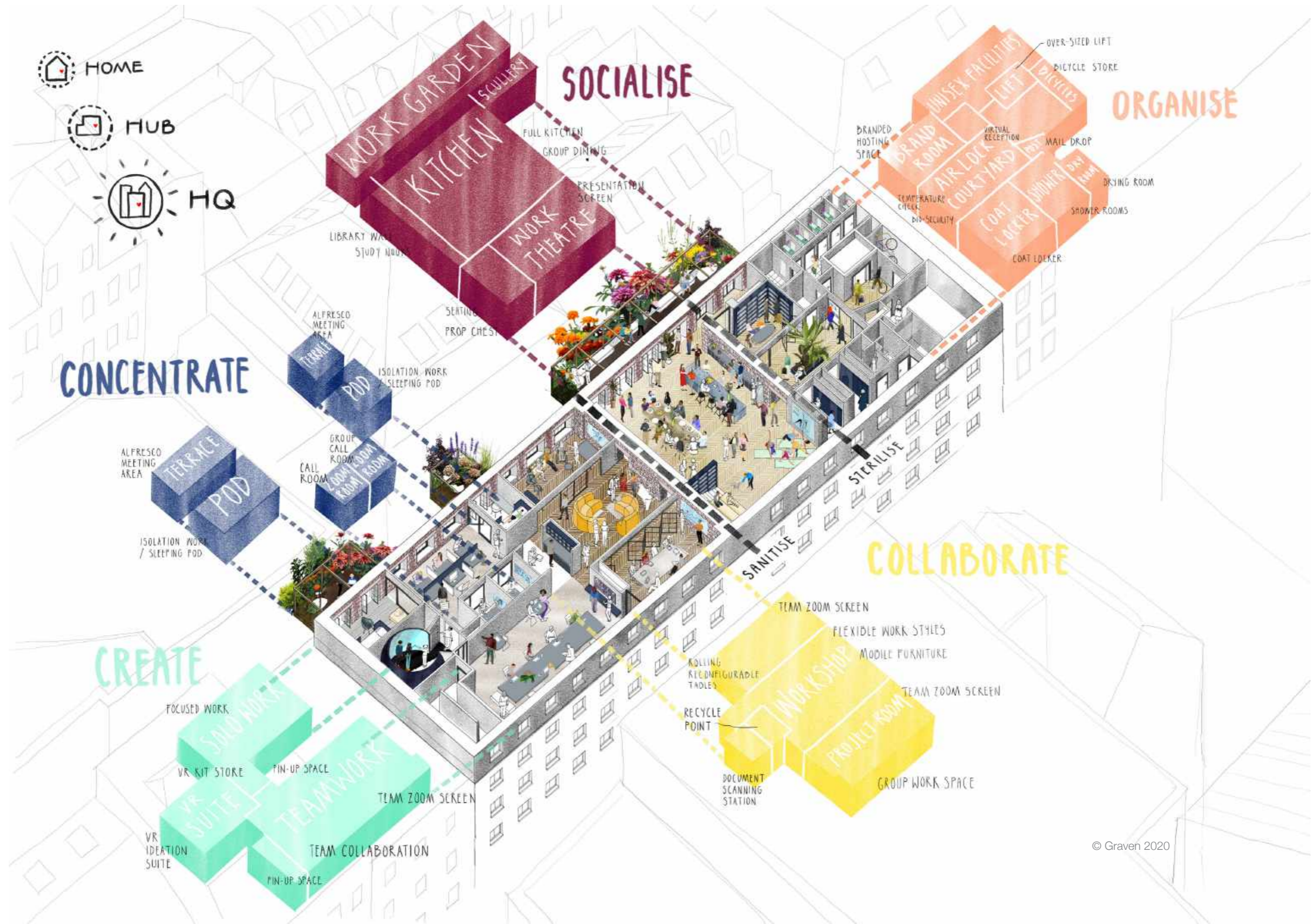
Comfortable meeting spaces.

Smart booking systems.

All supported by home working and hubs.

# OUR FUTURE VISION

Future Workplace and New Frontiers for Smarter Working  
For Scottish Futures Trust  
September 2020



**Please contact us  
to discuss**

Graven  
175 Albion Street  
Glasgow G1 1RU  
United Kingdom

T +44 (0)141 552 6626  
M +44 (0)7918196338  
graven.co.uk

**Martin Cotter**

Senior Designer  
martin@graven.co.uk

**Kirsty Lang**

Director  
kirsty@graven.co.uk

**Ross Hunter**

Director  
ross@graven.co.uk

**Graven**<sup>®</sup>